



- 1. Eligibility**
  - 1.1 Orange Perk ("the **Promotion**") is only available to eligible employees of Corporate Customers (the "**Eligible Employee**"). A Corporate Customer is a Customer with more than one hundred (100) connections connected to the Orange Network on its Account.
  - 1.2 The Promotion is subject to status and a Minimum Agreement Term of twenty-four (24) months.
  - 1.3 To receive the Promotion Eligible Employees must provide proof from their company in the form of a payslip from the last two months proving their employment.
  - 1.4 The Promotion is only available on connections taken in an Orange Retail Store and is not available through any other channel e.g. online or telesales.
  - 1.5 The Promotion is limited to a maximum of five (5) connections per Eligible Employee.
  - 1.6 Friends and/or family members of Eligible Employees may benefit from receiving the Promotion until 30 September 2011 but the Eligible Employee must accompany friends and/or family members to the Orange Retail Store to receive the Promotion.
- 2. Pay Monthly (PAYM)**
  - 2.1 Pay monthly (25% discount off monthly Line Rental on Animal Plans and iPhone Plans): The Promotion runs for the life of your contract and will be applied to your Account on your first billing date.
  - 2.2 The Promotion is available on Orange animal packages to Eligible Employees. The discount is subject to a minimum 24 month contract and is not available on OVP talk plans, promotional bundles, Talkshare, Direct talk plans, Web talk plans or SIM Only.
  - 2.3 The Promotion is open to new and existing Eligible Employees who have completed their minimum contract term and are on or choose to move to an eligible talk plan. If you are on, or switch to a talk plan outside of the Promotion you will not receive or will lose entitlement to the discount. Discounts are based on the advertised price of the animal packages and phone prices may vary according to the animal package you select. You cannot redeem the discount against the cost of any phone or Device.
- 3. Pay As You Go (PAYG)**

Pay as you go (£20 handset discount): The Promotion is available to new Eligible Employees joining Orange Pay As You Go and purchasing a new phone with a value of thirty pounds (£30.00) or over or to existing Eligible Employees upgrading their phone to a handset with a value of thirty pounds (£30.00) or above. The Promotion is offered subject to a minimum ten pound (£10.00) top-up or as specified on selected handsets in store. The discount will be applied in store at point of purchase. Phone prices and airtime credit are as advertised in the Orange shop.
- 4. Mobile Broadband**

Mobile broadband (10% off monthly price): The Promotion runs for the life of your contract and will be applied to your account on your first billing date. The 10% discount is subject to a minimum 18 month contract and is not available with any other promotion.

The Promotion is open to new Eligible Employees and existing Eligible Employees who have completed their minimum term and are on or choose to move to an eligible mobile broadband package. If you are on, or switch to, a talk plan outside of the Promotion you will not receive or will lose entitlement to the discount. Discounts are based on the advertised price of the mobile broadband packages.
- 5. Accessory Discount**

Eligible Employees are also entitled to 25% accessory discount ("**Accessory Discount**") subject to the terms and conditions of clause 5.1 below.

  - 5.1 The Accessory Discount:
    - must be used at the same time as a new Promotion connection is taken.
    - is only available to PAYM and PAYG Eligible Employees when taking a **new** Perk connection.
    - is not available to existing Eligible Employees.
    - is only available in Orange Retail Stores.
    - only applies to accessories priced at recommended retail price (RRP), and cannot be used in conjunction with any other offers.
    - can only be used in one single transaction with a maximum purchase of ten (10) accessories.
- 6. General**
  - 6.1 The Promotion is not available with any other offer or promotion unless otherwise specified and Orange reserves the right to amend, vary or cancel these terms and conditions or to withdraw this Promotion at any time upon reasonable notice.
  - 6.2 Service is subject to the Standard Terms and Conditions for the Supply of Orange Network Services and Terms and Conditions for the Supply of Orange pay as you go services, copies of which can be found at the back of your Orange phone user guide or SIM pack. Where there is any inconsistency between these Terms and Conditions, and the Standard Terms and Conditions, the latter will prevail.
  - 6.3 The promoter is Everything Everywhere Limited, registration number 02382161 whose registered office is at Hatfield Business Park, Hatfield, Hertfordshire AL10 9BW, trading as Orange.