

1. Eligibility

- 1.1 Orange Perk (the "Promotion") is only available to employees (the "Eligible Employee") of Orange business customers that have been approved by Orange as being eligible to participate in the Promotion (the Orange Retail Store will have details of then-current eligible business customers.).
- 1.2 The Promotion is subject to status.
- 1.3 To receive the Promotion Eligible Employees must provide proof from their employer in the form of a payslip from the last two months proving their employment along with photographic ID (driver's licence, passport, or corporate ID).
- 1.4 The Promotion is only available in an Orange Retail Store and is not available through any other channel e.g. online or telesales. This Promotion is not available from any Concession stores.
- 1.5 The Promotion is limited to the Eligible Employee and shall only apply to Devices, Connections or Service Plans taken in the name of the Eligible Employee.

2. Pay Monthly (PAYM)

- 2.1 The PAYM Promotion provides a 20% (twenty per cent) discount off monthly Line Rental on 24 month Animal Plans and selected iPhone Plans (the Orange Retail Store will have the details of which iPhones the Promotion applies) with a monthly subscription charge of £20.50 (excluding VAT) or more only (the "Eligible Talk Plans") and is not available with any other promotion. The Promotion runs for the life of the contract and will be applied on the account from the first billing date.
- 2.2 The Promotion is only open to Eligible Employees taking out a new contract with an Eligible Talk Plan and Eligible Employees with an existing Orange contract that has completed its minimum term and who choose to move to an Eligible Talk Plan. If an employee is already on or switches to a talk plan outside of the Promotion the employee will not receive or will lose entitlement to the discount. Discounts are based on the advertised price of the Animal Plan and phone prices may vary according to the Animal Plan selected. The discount cannot be used against the purchase of any phone.

3. Pay As You Go (PAYG)

The PAYG Promotion provides a £20 (twenty pound) discount on a new phone. The Promotion is available to Eligible Employees joining or currently on Orange PAYG and who are purchasing a new phone with a value of thirty pounds (£30.00) or more. The Promotion is offered subject to the purchase of a minimum £10.00 (ten pound) top-up airtime credit or as otherwise specified for selected phones in store. The discount will be applied in store at point of purchase. Phone prices and airtime credit requirements are as advertised in the Orange Retail Store.

4. Mobile Broadband

- 4.1 The Mobile Broadband Promotion provides a 10% (ten per cent) discount off the monthly rental price. The Promotion runs for the life of the contract and will be applied on the account from the first billing date. The 10% discount is subject to a minimum 12 month contract and is not available with any other promotion ("Eligible Plan").
- 4.2 The Mobile Broadband Promotion is only open to Eligible Employees taking out a new mobile broadband contract on an Eligible Plan and Eligible Employees with an existing Orange contract that has completed its minimum term and are on or choose to move to an Eligible Plan. If an employee is on, or switches to, a plan outside of the Promotion they will not receive or will lose entitlement to the discount. Discounts are based on the advertised price of the mobile broadband packages.

5. Accessory Discount

Eligible Employees are also entitled to 25% accessory discount ("**Accessory Discount**") subject to the terms and conditions of clause 5.1 below.

- 5.1 The Accessory Discount:
 - must be used at the same time as a new Promotion connection is taken.
 - is only available to PAYM and PAYG Eligible Employees when taking a new phone (Device).
 - is only available in Orange Retail Stores.
 - only applies to accessories priced at the recommended retail price (RRP), and cannot be used in conjunction with any other offers.
 - can only be used in one single transaction with a maximum purchase of ten (10) accessories.

6. General

- 6.1 The Promotion is not available with all phones (in particular some newly launched phones may be excluded), or in conjunction with any other offer or promotion unless otherwise specified. Orange reserves the right to amend, vary or cancel these terms and conditions or to withdraw this Promotion at any time upon reasonable notice.
- 6.2 Service is subject to the Standard Terms and Conditions for the Supply of Orange Network Services and Terms and Conditions for the Supply of Orange Pay As You Go Services, copies of which can be found at the back of the Orange phone user guide or SIM pack. Where there is any inconsistency between these Terms and Conditions, and the Standard Terms and Conditions, the latter will prevail.
- 6.3 The promoter is Everything Everywhere Limited, registration number 02382161 whose registered office is at Hatfield Business Park, Hatfield, Hertfordshire AL10 9BW, trading as Orange.